



Network Weaver Checklist

What kind of Network Weaver are you? Mark each from 1 to 5, with 5 being “major strength” and 1 being “lack this quality.”

You are opportunity seeking

- _____ 1. Focus on the positive, are optimistic
- _____ 2. Continually unearth new resources and add to the network’s periphery
- _____ 3. See problems and needs as opportunities
- _____ 4. Every new relationship is an opportunity to connect that person to others
- _____ 5. Ask a lot of questions
- _____ 6. Identify peoples’ strengths and gifts

You help people have big dreams but facilitate doable projects

- _____ 1. Have a big vision but see the importance of taking small steps
- _____ 2. Love to unearth other peoples dreams and visions
- _____ 3. Comfortable with uncertainty but persistent in making things happen
- _____ 4. See patterns in the network: where there is energy, where there is isolation
- _____ 5. Able to learn from experience; decide next step after reflecting on previous step
- _____ 6. Not attached to specific next step but strategic
- _____ 7. Able to see when something doesn’t work and move on

You help people understand and apply network concepts, values and behavior

- _____ 1. Share information and resources without expectation of a direct return from that person
- _____ 2. Often express the importance of collaboration
- _____ 3. Point out the value of knowing people with different perspectives and from different backgrounds
- _____ 4. Help people map, analyze and enhance their networks
- _____ 5. Treat everyone as peer – of equal value but not the same
- _____ 6. As an individual, you are unique, a “character,” but with little ego
- _____ 7. Help people understand Smart Networks concepts and translate into practice.

You help people deepen the quality of relationships

- _____ 1. Help people deal with differences and conflict
- _____ 2. Encourage people to listen to each other
- _____ 3. Insist that people check assumptions about what others are saying
- _____ 4. Encourage people to identify their shared beliefs and values and overlapping interests
- _____ 5. Model an approach to relationships that is positive and appreciative and focused on strengths
- _____ 6. Help people make accurate assessments of others
- _____ 7. Show people how to build trust through low-risk collaborations with others

You work with others to create scale and impact

- _____ 1. Encourage others to become network weavers & take responsibility for increasing the health of their networks
- _____ 2. Mentor others in project coordination skills
- _____ 3. Encourage people to initiate collaborations with others
- _____ 4. Help people bring innovation and new perspectives into their networks
- _____ 4. Help small projects move to scale
- _____ 5. Encourage people to see the “patterns of success” and apply them to other situations
- _____ 6. Convince policy makers to be part of your network

Network Weaving Strengths:

Areas for Strengthening Skills: